

REAL FUTURES

# NEWSLETTER

## 45

job seekers  
in the training  
programme

## 19

job seekers  
in the **chronic**  
**disengagement**  
programme



12 job seekers in  
funded positions

## CEO UPDATE

The Australian Government is delivering on its election commitment to replace CDP with a new program that involves real jobs, proper wages and decent conditions - developed in partnership with First Nations people and communities

**Real Futures has conducted consultation across the vast region of the Gascoyne and in partnership have developed and commenced implementation of a trial which we are calling *GET READY*.**

The Get Ready training and assessment program aims to re-engage aspirants through the provision of culturally safe workshops and pathway development.

Participants in these workshops will then be offered options including accredited training with participant incentives for commencement and completion, subsidised part time employment placements or a referral service and intensive support for significantly disengaged CDP participants that includes mentoring and incentives for achieving set goals.

So far we have successfully placed 12 aspirants into paid employment placements. We have also have 45 job seekers that are participating in training including HR/MR licencing, Excavator & Skid Steer.

We have also designed an incentive programme for chronic disadvantaged aspirants and have spent in excess of \$10K on rewards for engagement.

We continue to seek feedback into the trial programme and pivot our delivery under our adaptive model

**We are also excited to announce we are launching The Real Futures Training Café,** in partnership with Gwoonwardu Mia - Gascoyne Aboriginal Heritage and Cultural Centre, Tourism WA, TAFE WA, Department of Primary Industries and Regional Development (DPIRD)!

Training will commence on 20<sup>th</sup> February for up to 12 aspirants who will have the options of completing Certificates in Hospitality, Kitchen Operations & Tourism while learning on the job and earning a wage.

- *Christianna Cartwright, Real Futures CEO*



## ROBBIE VAN ESCH

### TPRJ Training & Employment

Robbie Van Esch has been on unemployment benefits since 2017 and has struggled to find employment.

Robbie attends the Woodwork and House Maintenance Activity, however Robbie was reluctant to attend any training provided by Real Futures.

**Robbie was offered the opportunity to attend an Excavator & Skid Steer Course being held in Denham in November.** At first Robbie was reluctant to attend but after discussing his concerns, he explained he had dyslexia and was unable to do the theory part of the training. Robbie was offered support for the theory components of the course - he became a change man and was keen to attend.

On the 22nd November, he attended the theory part of the Excavator & Skid Steer Course and passed. This significant barrier to employment had been addressed and Robbie could move into paid employment !

On the 24th of November Robbie attended our office, showing confidence in his achievements. He was keen to find work and utilize his new skills and we discussed employment opportunities locally.



# ROBBIE'S FUTURE

**In early January Robbie attended our office to discuss employment for this year.**

We suggested working at L'Haridon Bright Mine (Shark Bay Shell Mine) which Robbie stated he was keen to have a go.

L'Haridon Bight Mining is the exclusive supplier of naturally occurring Sea Shells sourced from the Shark Bay region in Western Australia. The naturally occurring *Fragum Erugatum* cockle shells are harvested and packaged for various applications.

I contacted the manager Joe Hawkins who arranged to meet with Robbie at the mine on the 19th of January. This was a positive outcome - Joe was happy with Robbie and employed him as Quarry Handle!

**Robbie commenced work on the 16th January and is happy to have a job after many years!**



# JOHNNY BONBONI

## TPRJ Training & Employment



### **Johnny has been on unemployment benefits since May 2020.**

He is originally from Turkey and has lived in Denham for nine years, becoming an Australian Citizen in 2021. Johnny is well educated; he has qualifications in computer studies however he grew up in a non-English speaking family and has problems with his English.

### **Johnny became unemployed due to COVID.**

He lost his position at Wild Sights where he was employed to attend to office duties and computer repairs.

Johnny continued to do Computer Repairs for local businesses working on his ABN but his income from this was not enough to survive and was topped up with unemployment benefits and casual cleaning positions. In August 2022, he commenced work on the mines with Iconic Catering.

To improve his chances for a better position in the mines and after recommendations from his employer, **Real Futures paid for his Forklift Ticket which he completed in Carnarvon on the 19th of November .**

**On the 22nd and 23rd of November, Real Futures also paid for Johnny's Excavator and Skid Steer Course.**

Johnny continued to work for Iconic Catering until early December when they ceased their contracts. Johnny was transferred to Northern Rise doing catering.

**On the 11th of January, Johnny commenced work for Strandline Coburn Mine as Processing Technician in 2:1 roster.**

He was successful in obtaining this position due to the training provided by Real Futures.

# TPRJ EXMOUTH



Thanks to the roll out of the CDP Trial (TPRJ), Real Futures Exmouth was able to put Miss Emily Palmer through HR training and licencing in November last year.

Emily currently works locally at Budget Car Hire but has always dreamt of having her truck licence to be able to work on the mines, now that her children have grown up and left home.

Emily had a few hours of training with HR Assessor John, from Employment Training Solutions and said she was very nervous. Emily was able to get 2 extra hours of training to gain her confidence with the approval of our RM.

The following day, she went for her driving test and passed with flying colours. She was so excited!

## EMILY'S NEXT STEPS

Moving forward, we will be assisting Emily to find suitable work either FIFO or locally, in Civil Works or on the Mines. Emily was very grateful for this opportunity and is eager to move forward into a role that she has always dreamt of.

### GET IN TOUCH

-  1800 732 538
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-  [www.realfutures.net](http://www.realfutures.net)

### OFFICE LOCATIONS

- |           |               |
|-----------|---------------|
| Geraldton | Kempsey       |
| Carnarvon | Coffs Harbour |
| Denham    | St Marys      |
| Exmouth   | Rooty Hill    |
| Newcastle |               |